

Letter of Agreement

The Columbus Education Association (“CEA”) and the Columbus City School District Board of Education (“BOARD”) agree as follows:

1. Using funds donated to the CCS Farm to School Program, the BOARD will pilot an after-school garden club during the 2024-2025 school year. The club expectations will be consistent with the attached proposal for stipend.
2. To recognize the teachers who have volunteered to run the garden clubs, an annual stipend of \$2,400, to be paid with the funds donated to support the program, will be provided as follows:
 - a. John Kountz – Huy Elementary School
 - b. Jeannie Wycinski – Fort Hayes Career Center, partnering with Arts Impact Middle School
 - c. Denise Jones – Arts Impact Middle School, partnering with Fort Hayes Career Center
 - d. Alana Eustace – Burroughs Elementary School
 - e. Victoria Johnson – Georgian Heights Elementary School
 - f. Judith Elam – Georgian Heights Elementary School
 - g. Rayna Alexander – Lindberg Elementary School
 - h. Stephanie McMaken – Lindberg Elementary School
 - i. Kristina Douglas -East High School
 - j. April Posey – East High School
 - k. Shawna Windle – Champion Middle School
3. The Stipend will be paid at the conclusion of the school year, in accordance with Article 905 of the Master Agreement between the parties
4. This Letter of Agreement expires at the end of the final contract day of the 2024-2025 school year.

For Columbus Education Association:



John Coneglio, President

January 16, 2025

Date

For the Board:



John M. Dean, Executive Director
Labor Management and Employee Relations

1/17/25

Date