



CEA Member Scholarships: Your Dues Dollars at Work

Our members work hard, and your Association is proud to assist their children who are college seniors attending universities or other post-secondary institutions. The CEA Members Scholarship Fund provides each recipient with a \$2,500 scholarship, funded by a \$10 dues assessment from each member, invested and paid through The Columbus Foundation. This year we have 62 recipients. Since 1995, this fund has awarded **\$1,595,250 in scholarships**. The students listed below will receive CEA Members Scholarships for the 2024–2025 school year:



Member	CEA Unit	Student	College	Member	CEA Unit	Student	College
Emily Albrecht-Bryan	Forest Park ES	Agnes Bryan	Temple University	Jeannine Nutter	Siebert ES	Jeannell Nutter	Alabama A&M University
Roxanne Adams	Southwood ES	Lexi Moses	Kent State University	Rebecca Ondo	Woodward Park MS	Elaine Ondo	University of Cincinnati
Omar Ahmed	Columbus Global Acad	Negat Ahmed	The Ohio State University	Kimberly Peeks	École Kenwood	Roderick Peeks	The Ohio State University
Sheila Arata	Indian Springs ES	Leah Heil	University of Dayton	Carla Phillips	Juvenile Intervention Ctr	Carson Phillips	Temple University
Kristina Bossa	Winterset ES	Alec Bossa	Grand Valley State University	Colleen Ramirez	Easthaven ES	Anna Ramirez	University of Cincinnati
Jennifer Brown	Huy/AG Bell	Nathan Brown	Wittenberg University	Lynda Ray	Southland Ctr	Marcus Ray II	Capital University
Chelaise Burton	Moler ES	Terrell Burton II	Ohio Wesleyan University	Angela Robinson	Easthaven ES	Alana Robinson	Ohio University
Leisa Bush	Starling MS	Erica Bush	Otterbein University	Tifanie Rose	AIMS	Mitchell Rose	Ohio University
Catherine Campo Hohler	Indianola MS	Esabella Hohler	The Ohio State University	Dale & Brenda Rucker	Liberty ES/Hilltronia MS	Brianna Rucker	The Ohio State University
Rebecca Coyne	Forest Park ES	Maggie Coyne	University of Cincinnati	Tiffany Rundio	Mifflin HS	Margaret Rundio	The Ohio State University
Thuwaiba Duncan	Scottwood ES	Daniel Duncan-Bevans	Wright State University	Marie Sais	School Psychologist	Javier Sais	University of Michigan
Patrick Fein	Northland HS	Nicholas Fein	The Ohio State University	Alene Schattschneider	Parkmoor ES	Caroline Schattschneider	The Ohio State University
Anita Gerberry	Salem ES	Connor Gerberry	Otterbein University	Beth Shelton	Wedgewood MS	Caitlyn Arheit	Capital University
Renee Gray	Wedgewood MS	Dylan Gray	Bluffton University	Natalie Simon	Huy/AG Bell	Joel Simon	Columbus College of Art & Design
Gregory Gualtieri	Liberty ES	Geoffrey Gualtier	The Ohio State University	Alexandra Smith	Woodward Park	Justin Smith	The Ohio State University
Dawn Heideman	Linden-McKinley HS	Hayley Heideman	College of Wooster	Susan Speneey	PAR	Anna Speneey	The Ohio State University
Melinda Howard	Woodward Park MS	Sydney Howard	Hampton University	Andrew Stefanik	Northland HS	Evan Stefanik	Miami University
Mohamed Isse	Columbus Global Acad	Hodan Salad	The Ohio State University			Karley Stefanik	Miami University
Amanda Kelley-Jackson	Columbus Scioto 6-12	Jaylon Jackson	Denison University	April Stewart	Cols Spanish Imm Acad	Akeyla Stewart	Columbia University
Tonia Kennedy	Winterset ES	Ellen Kennedy	Ohio Wesleyan University	Angela Surrell	Southwood ES	Graham Snider	Bowling Green State University
Fian Kunesh	Woodward Park MS	Linnea Kunesh	University of Cincinnati	Frederick Sutter	Beechcroft HS	Caroline Sutter	Taylor University
Erin Lacey	Gables ES	Audrey Lacey	University of Cincinnati	Kelle Tarby	Starling MS	Cory Cordell	Bowling Green State University
Cynthia Lacey-Hester	Binns ES	Ireland Hester	The Ohio State University	Anthony Thivener Sr	Bishop Hartley HS	Anthony Thivener Jr.	Case Western Reserve University
Kenneth Lacure	Columbus Global Acad	Jacob Lacure	Miami University	Mary Tressler	Ohio Ave ES	Christopher Tressler-Hughes	Ohio Wesleyan University
Lynette Lewis	Liberty ES	Callie Lewis	The University of Akron	Bradley & Jenny Walsh	Mifflin HS/East Columbus ES	Michael Walsh	The Ohio State University
Michelle McCague	Southland	Erika McCague	University of Pittsburgh	Sarah Ward	Colerain ES	Landon Ward	The Ohio State University
Tracey McCarthy	Indianola K-8	Enya McCarthy	Denison University	Shannon Warren	Fairwood ES	Meagan Warren	College of the Holy Cross
Diana Moore	Cedarwood ES	Bella Moore	The Ohio State University	Kristen Weimer	Devonshire ES	Branden Weimer	Otterbein University
Angela Mosley	Weinland Park ES	Nicholas Mosley	Lake Erie College	Carolyn Willis	Columbus Gifted Acad	Robert Willis	Eastern Kentucky University
Teri Mullins	CEA	Hailey Mullins	Kent State University	Deborah Wilson Potts	CEA-R	Douglas Potts	The Ohio State University
Michael Noonan	Eastmoor Acad HS	Sean Noonan	University of SC	Silvia Wolfson	World Language MS	Hanna Spirn	Touro University

2024 General Election Results

The votes are in. Your Union would like to offer congratulations to our endorsed winners:

For Representative to Congress

- Joyce Beatty (3rd Dist.)

For State Board of Education

- Rhonda Johnson (7th Dist.)

For State Senate

- Beth Liston (16th Dist.)

For State Representative

- Dontavius Jarrells (1st Dist.)
- Latyna M. Humphrey (2nd Dist.)
- Ismail Mohamed (3rd Dist.)
- Beryl Brown Piccolantonio (4th Dist.)
- Merideth Lawson-Rowe (5th Dist.)
- Christine Cockley (6th Dist.)
- Allison Russo (7th Dist.)
- Anita Somani (8th Dist.)
- Munira Yasin Abdullahi (9th Dist.)
- Mark Sigrist (10th Dist.)



For County Commissioner

- Kevin L. Boyce
- John O’Grady

For Clerk of the Court of Common Pleas

- Maryellen O’Shaughnessy

For County Sheriff

- Dallas Baldwin

For County Recorder

- Danny O’Connor

For County Engineer

- Adam W. Fowler

For County Coroner

- Nate Overmire

For County Prosecuting Attorney

- Shayla Favor

For Court of Appeals, 10th District

- Laurel Beatty Blunt
- Shawn Dingus

For Franklin Court of Common Pleas, General Div.

- Jaiza Page
- Kim Brown
- Stephen McIntosh
- Karen Held Phipps
- Richard Brown

For Franklin Court of Common Pleas, Domestic Div.

- Elizabeth Gill
- Douglas Nobles
- James W. Brown
- Monica Hawkins

Local Issues: Vote YES

- #36 Bexley City Schools: Additional Tax Levy
- #37 Grandview Heights City Schools: Proposed Bond Issue
- #39 Hilliard City School District: Proposed Bond Issue and Additional Tax Levy
- #40 New Albany-Plain Local: Bond Issue and Additional Tax Levy
- #46 Franklin County Children Services: Levy (Renewal and Increase)
- #47 COTA Proposed Sales and Use Tax

Grants for New Teachers

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education. Each year, Gamma Chapter, one of the local chapters in the Central Ohio area, provides grants to new teachers to buy materials and supplies for their classrooms. These grants are given in the form of gift certificates to the recipients.



Go to <https://forms.gle/UaUAj5mChXfTbfnE7> to complete an application. **Completed applications must be received by Dec. 13, 2024.** Grant recipients will be notified by Jan. 17, 2025.

Grievance Update

CEA works to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn't always possible. We regularly inform you of grievances we are working to resolve. To view each grievance in its entirety, go to <https://www.ccaohio.org/wp-content/uploads/2024/11/Grievance-241111-13.pdf>.

Building/Unit Admin.	Statement of Grievance	Relief Requested	Disposition
Cassady ES Amber Hall	The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal of Cassady ES, Amber Hall, subjected the...	That the principal apologize in writing to the grievant, that the principal does not subject the grievant to repeated and/or extreme verbal abuse in the future; that...	Awaiting Step 2 hearing.
CCS Administration	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, and/or misapplied provisions of the 2022-...	Grievant shall be made whole in every way, including but not limited to the following: The Board shall remove all references to the Written Reprimand...	Board of Governors voted to approve moving the issue to arbitration.
CCS Administration	Columbus City Schools Board of Education and/or its agents violated, misinterpreted, and/or misapplied provision of the 2022-2025 CEA...	The grievant shall be made whole in every way, including but not limited to the following, the Written Reprimand issued on May 8, 2024, shall be withdrawn. ...	Requested to be filed at Step 2.
CCS Administration	On or about June 27, 2024, Executive Director of Labor Management and Employee Relations John Dean, acting in his capacity as agent...	Grievants shall be made whole in every way, including but not limited to: The BOARD shall immediately implement all programs/initiatives approved by the...	Advanced to arbitration.
CCS Administration	The Board and/or its agents violated, misinterpreted, and/or misapplied provisions of the MOU - Working Agreement for Building...	Grievants shall be made whole in every way, including but not limited to: The board shall immediately rescind notices of nonrenewal and issue one year limited...	Advanced to arbitration.
CCS Administration	During the 2023/2024 School Year, grievant performed BOARD authorized supplemental services for which she has not been compen...	Grievant shall be made whole in every way, including but not limited to the following: Grievant shall immediately be paid in full for all 2023-2024 BOARD...	Settlement agreement reached.
CCS Administration	The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the Board/ Administration failed to provide...	The grievants shall be made whole in every way, including but not limited to the following: That the Board/ Administration provide students equitable access to...	Step 2 hearing held. Awaiting response.
CCS Administration	The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the Board/ Administration's unilateral expansion of...	The grievants shall be made whole in every way including, but not limited to the following: The Board/Administration shall immediately rescind the directive...	Step 2 hearing held. Awaiting response.
CCS Administration	The Columbus City Schools Board of Education and/or its Agents violated, misinterpreted, and/or misapplied negotiated provisions of the...	Grievant shall be made whole in every way, including but not limited to the following: Grievant shall immediately be paid in full for 2024-2025...	Denied at Step 1. Step 2 hearing pending.
CCS Administration	Columbus City Schools Board of Education and/or its agents violated, misinterpreted, and/or misapplied provision of the 2022-2025 CEA...	The grievance shall be made whole, and every way, including, but not limited to the following, the administration will make every feasible effort as soon as...	Filed at Step 1.
CCS Administration	The Board violated, misinterpreted, and/or misapplied provisions of the 2022-2025 CEA/CCS Master Agreement, when classroom...	The Board shall cease the involuntary transfers of impacted staff, returning them to Columbus Scioto 6-12. No reprisals shall be taken against the grievants due...	Denied at Step 2.
Dominion MS Dorothy Flanagan	The CCS/CEA Master Agreement was misapplied, misinterpreted or violated by the principal at Dominion MS, Dorothy Flanagan, when...	The grievant shall be made whole in every way, including but not limited to the following: Principal Flanagan shall immediately issue a three-year supplemental...	Step 1 hearing held. Awaiting response.

Transplant Needed

Robyn Chernack, Intervention Specialist at Cedarwood ES, is in need of a kidney donation from a living donor. Such donations are typically very successful and ideal when made by living donors. Eligible donors have matching blood types and are free of diseases including high blood pressure, diabetes, cancer, kidney and heart disease. Donors recover completely and are able to lead normal lives. Anyone interested in being tested for a possible match for donation can call Jen Gable at the CEA office for more information.



To find out how to participate in becoming a donor, go to: <https://wexnermedical.osu.edu/transplant/living-kidney-donation>.

Honoring Our Members Who Served in the Armed Forces

CEA wants to recognize the veterans among our ranks:

Army: Russell Bartholomew ☆ Dawn Berenzweig ☆ Christopher Daniel ☆ Al Hernandez ☆ Laurie Tufts ☆ Troy Weis ☆ Matt Yuhasz ☆

Marine Corps:
Jennifer Harvey ☆

Navy:
J Sanchez ☆ Alan Schmiedebusch ☆

Air Force:
Byrd A, Prillerman IV ☆



We salute our veterans and give them our deepest respect.
Thank you for your service.

Join us for the 44th Annual MLK Awards Dinner

The Columbus Education Association's 44th Annual Dr. Martin Luther King, Jr. Humanitarian Awards Dinner will be Thursday, Jan. 16, 2025. Reserve your seat today! Tickets are \$50 individually or tables of (8) are \$400. For reservations, call CEA at (614) 253-4731. The keynote speaker is Symone D. Sanders Townsend, author and TV anchor from MSNBC.

The social hour starts at 6 p.m. with dinner following at 7 p.m. The event will be held at the Columbus Convention Center (Battelle North), 400 North High Street.

Special Notes

The Professional Leave Fund for the 2024-2025 school year has been exhausted. The earliest date to apply for the 2025-2026 school year will be posted at a later date.

Make a Donation to the Catastrophic Sick Leave Bank:

When someone experiences a life-threatening illness or injury, and they are out of accrued time, they can apply for catastrophic leave. When approved, sick leave days can be donated, allowing them to remain in paid status and receive healthcare benefits. The following **members have been approved for Catastrophic Leave and are in need of donated days:** Tana Samuels, Eakin ES (Building Sub) and Kimberly Calloway, Hamilton STEM Acad. K-6; Heidi Dooley, Mifflin HS (Nurse) and Jewelicia Reedus, CEC (displaced). To donate, complete the Catastrophic Sick Leave Donation Form, available on the CEA and CCS websites. Submit the completed form to leavesofabsence@columbus.k12.oh.us.

Spring 2025 Fee Waivers: The application period **will close Nov. 14, 11:59 p.m.** Access the online application from home or work using your CCS email username and password. Have your college ID number available when applying. You will automatically be sent a confirmation email once your application is submitted. To complete the online application, Go to <http://bit.ly/2jhWSjd>. If you have Priority I or Priority II status, upload the proper documentation with your online application. Documentation is required with each fee waiver process. Your priority status will change without the proper documentation. For assistance with frequently asked questions, links to each of the universities, priority status, and documentation guidelines, go to <https://www.csoh.us/Page/4815>. Call (614) 365-5039 or email feewaivers@columbus.k12.oh.us if you need assistance.

Education First Credit Union exists solely to serve our member-owners. You'll benefit from lower fees, lower loan rates, and higher deposit rates.
Open your account today!
Go to <https://www.educu.org/join-today/>.



CEA Needs Your Personal Contact Info: Update your **personal (non-CCS) email address** and your **cell phone number** so CEA can communicate important information to you. CEA needs to communicate critical information to you quickly, and that is not always the *Voicé*. If you are not receiving messages from CEA, send an email with your contact information to membership@ccaohio.org.

If you know someone new to your building or unit, approach the person and ask them to become a member of CEA. We have made joining CEA simple. **Step 1:** Click "JOIN" on the homepage at www.ccaohio.org; **Step 2:** Download the CEA Membership Form to your device and complete it. (It is a fillable pdf for your convenience); **Step 3:** Email the completed form to membership@ccaohio.org. Call CEA at (614) 253-4731 with questions.

CEA Members: If you are not receiving electronic communications from CEA, email hernb@ccaohio.org with your name and non-CCS email address. This issue can usually be resolved quickly.