Letter of Agreement

The following agreement is entered into between the Columbus Education Association (CEA) and the Board of Education of Columbus City Schools (BOARD). The terms of this agreement are not intended to create a precedent or form the basis of a past practice between or among the parties.

The parties agree to the following regarding the use of Personal Leave on November 5, 2024:

- 1. For November 5, 2024, only, the parties agree that CEA bargaining unit members may use personal leave for the purpose of working as a poll worker for a County Board of Elections.
- The BOARD and CEA agree that this memorandum is not precedent-setting, and that except as explicitly modified by this LOA during the term of the LOA, all provisions of the CEA-BOARD Master Agreement remain in full force and effect.
- 3. This agreement expires at the end of the contract day on November 5, 2024.

John M. Den

10/29/24

John M. Dean, Director, Employee Relations For the BOARD

Date

Joh T Crylis

John Coneglio, President For CEA

10/29/24

Date