



Check Your Check

The charts below show the bi-weekly gross pay for both pay plans. **Both charts are reflective of the four percent raise negotiated in the new Master Agreement.** We all expect our paychecks to be correct. But sometimes pay is incorrectly calculated. We urge you to look at your pay stub before payday. Go to <https://columbus.munisservice.com/default.aspx> to make sure your check is error free. You should be able to see your pay information the Tuesday prior to the pay date. If you catch a mistake early enough, the CCS Payroll Department can correct your check before it is direct deposited. Contact CCS Payroll immediately at (614) 365-6400.

Plan A • 21 Pays

Steps/ Years Experience	Pre-Licence Bachelor's Degree	Bachelor's Degree	150 Hours and Bache- lor's Degree	Master's Degree	Master's Degree + 30 Semester Hours	Ph.D.
0	\$1,947	\$2,443	\$2,513	\$2,709	\$2,760	\$2,937
1	1,947	2,443	2,513	2,763	2,816	2,996
2	2,025	2,540	2,614	2,816	2,872	3,056
3	2,105	2,643	2,719	2,929	2,987	3,178
4	2,191	2,748	2,826	3,046	3,105	3,303
5	2,276	2,858	2,941	3,168	3,229	3,436
6	2,369	2,973	3,058	3,295	3,359	3,573
7	2,369	3,090	3,180	3,427	3,493	3,716
8	2,369	3,214	3,307	3,564	3,634	3,867
9	2,369	3,344	3,439	3,705	3,779	4,020
10	2,369	3,476	3,576	3,854	3,930	4,182
11	2,369	3,615	3,720	4,008	4,086	4,348
12	2,369	3,762	3,869	4,169	4,250	4,522
13	2,369	3,910	4,023	4,335	4,421	4,704
14	2,369	4,067	4,184	4,509	4,597	4,891
15	2,369	4,230	4,353	4,696	4,789	5,095
16	2,369	4,241	4,363	4,712	4,805	5,111
17	2,369	4,251	4,373	4,723	4,816	5,122
18	2,369	4,251	4,373	4,723	4,816	5,122
19	2,369	4,298	4,420	4,770	4,863	5,169
20	2,369	4,345	4,467	4,817	4,910	5,216
21	2,369	4,345	4,467	4,817	4,910	5,216
22	2,369	4,345	4,467	4,817	4,910	5,216
23	2,369	4,417	4,539	4,889	4,982	5,288
24	2,369	4,489	4,612	4,961	5,054	5,360
25	2,369	4,489	4,612	4,961	5,054	5,360
26	2,369	4,489	4,612	4,961	5,054	5,360
27	2,369	4,589	4,711	5,061	5,154	5,460
28	2,369	4,689	4,811	5,160	5,253	5,559
29	2,369	4,689	4,811	5,160	5,253	5,559
30	2,369	4,793	4,915	5,265	5,358	5,664
31	2,369	4,897	5,019	5,369	5,462	5,768

Plan B • 26 Pays

Steps/ Years Experience	Pre-Licence Bachelor's Degree	Bachelor's Degree	150 Hours and Bache- lor's Degree	Master's Degree	Master's Degree + 30 Semester Hours	Ph.D.
0	\$1,572	\$1,973	\$2,030	\$2,188	\$2,229	\$2,372
1	1,572	1,973	2,030	2,231	2,275	2,420
2	1,636	2,052	2,111	2,275	2,320	2,469
3	1,701	2,135	2,196	2,365	2,413	2,567
4	1,770	2,220	2,283	2,460	2,508	2,668
5	1,839	2,308	2,375	2,559	2,608	2,775
6	1,914	2,401	2,470	2,661	2,713	2,886
7	1,914	2,496	2,569	2,768	2,821	3,002
8	1,914	2,596	2,671	2,878	2,936	3,123
9	1,914	2,701	2,778	2,993	3,052	3,247
10	1,914	2,807	2,888	3,113	3,174	3,377
11	1,914	2,920	3,005	3,237	3,300	3,512
12	1,914	3,038	3,125	3,368	3,433	3,652
13	1,914	3,158	3,249	3,502	3,571	3,799
14	1,914	3,285	3,379	3,642	3,713	3,950
15	1,914	3,417	3,516	3,793	3,868	4,115
16	1,914	3,425	3,524	3,806	3,881	4,128
17	1,914	3,434	3,532	3,815	3,890	4,137
18	1,914	3,434	3,532	3,815	3,890	4,137
19	1,914	3,472	3,570	3,853	3,928	4,175
20	1,914	3,510	3,608	3,891	3,966	4,213
21	1,914	3,510	3,608	3,891	3,966	4,213
22	1,914	3,510	3,608	3,891	3,966	4,213
23	1,914	3,568	3,666	3,949	4,024	4,271
24	1,914	3,626	3,725	4,007	4,082	4,329
25	1,914	3,626	3,725	4,007	4,082	4,329
26	1,914	3,626	3,725	4,007	4,082	4,329
27	1,914	3,707	3,805	4,088	4,163	4,410
28	1,914	3,787	3,886	4,168	4,243	4,490
29	1,914	3,787	3,886	4,168	4,243	4,490
30	1,914	3,871	3,970	4,252	4,327	4,574
31	1,914	3,956	4,054	4,336	4,411	4,659

(The figures above represent approximate amounts rounded to the nearest dollar.)

1208.08 Building Substitute Hourly Rate

Building Substitutes shall be paid at the following rate per hour for work time that is authorized and approved by the Superintendent or designee:

Effective the first teacher work day of the 2024-2025 school year:	Years of Experience	Hourly Rate
	0 or 1	\$40.14
	2 or more, or holds ODE Teaching License	40.64

The CEA Master Agreement is set to expire in fewer than 344 days.