



Columbus Education Association

2024-2025

Unified Membership and Annual Payment Authorization Form

Date Received:
Date Sent to HR:
(Dept. Use Only)

Employee ID Number

First Name MI Last Name

Street Address

City ST ZIP

Primary Phone Number (non-CCS) Email Address (personal, non-CCS)

Position:

Work Location or Unit:

COST BREAKDOWN

Table with 9 columns: CHECK ONE, STATUS, NEA Dues, OEA Dues, UniServ Assessment (OEA), Capital District, CEA Dues, Scholarship Assessment (CEA), ANNUAL TOTAL. Rows include Full-Time, Half-Time/Tutor/Building Substitute, and Quarter-Time.

Non-Members cannot vote in CEA elections, participate in the ratification of CEA contracts, hold any office or be involved in the governance of the CEA. They do not receive any membership benefits, including access to the Attorney Referral Program, and do not receive member promotional or informational materials. Non-Members do not participate in the CEA Scholarship program.

Membership Commitment: By signing below, I hereby request and voluntarily accept membership in the Columbus Education Association, Ohio Education Association, and National Education Association, and agree to abide by the Constitutions and Bylaws of those three organizations.

Annual Payment Authorization: I understand that all membership dues of active employees of Columbus City Schools are paid via payroll deduction beginning with the 3rd pay date of the school year in accordance with the deduction schedule established in the Master Agreement between the Columbus City Schools Board of Education and the Columbus Education Association ("Master Agreement"). My signature below authorizes the Columbus Board of Education to deduct from my payroll earnings the total annual dues of the United Education Profession, regardless of my membership status. This authorization is in accordance with the Master Agreement and shall be on a continuing basis from year to year, unless I revoke this authorization pursuant to the terms and conditions of the Master Agreement.

In the event that I wish to revoke my authorization of membership outside the window of the period stated below, I agree to pay Owyang as the collection agent for the dues amount indicated here in by continuing payroll, deduction, or other arrangement, the remainder of the amounts for the membership year regardless of my membership status.

109.03 Membership Dues Deduction

A. Membership dues of the Association and its district, state and national affiliates, shall be deducted in nineteen (19) equal installments for teachers on Plan A and twenty-four (24) equal installments for teachers on Plan B on dates defined in Chapter 1400 on the basis of written authorizations supplied by the Association to the Treasurer. The Treasurer shall transmit dues to the Association one (1) Columbus City School business day following the pay date in which the pay was received by the employee or as soon as possible thereafter. Such deduction shall be irrevocable for periods of one year except that authorizations may be withdrawn during a period of fifteen (15) days each year ending September 15, providing that notifications of withdrawal are submitted to the Treasurer during such fifteen (15) day period. The Association shall keep on file a copy of each individual's deduction authorization form.
B. Authorization shall be on a continuing basis from year to year unless withdrawn in keeping with provision 109.03(A) above. Such withdrawal must be submitted in writing to the Treasurer of the Board, with a copy to the Association. The effective date for a new authorization or a change in an existing authorization shall not be later than the earning

period following submission of the new or changed authorization.
C. The Association shall supply the Treasurer with the dues structure for the following school year by July 1 of each year.
D. The balance of the annual deductions shall be deducted from the final paycheck of a member resigning the member's position, receiving an unpaid leave of absence, leaving a bargaining unit position or terminating the members employment after the opening of school.
E. The Association will indemnify the Board and Treasurer against liability for all deductions made in accordance with these provisions.
F. The Association will compensate the board in the amount of fifteen cents (\$.15) per member per year for the payroll deduction service to be deducted from the first deduction period each school year.
G. The Board will provide the Association with a single print out for all organizations showing the members from whom dues were deducted and the appropriate organization. This itemized statement with a transmittal letter will be prepared monthly.
H. The Association shall have exclusive payroll deduction rights for union dues for members of the bargaining unit.

I understand that checking this box constitutes a legal digital signature confirming my understanding and agreement to the above.

I understand that this agreement is voluntary and is not a condition of employment and that I have the legal right to refuse to sign this agreement without suffering any reprisal.

Member Signature (Required) Date